SSA EQUALITY IMPACT AND NEEDS ANALYSIS

Directorate	Children's Services
Service Area	Early Help
Service/policy/function being assessed	Early Years and Intervention Support,
	Franciscan Children's Centre
	York Garden's Children's Centre
	Yvonne Carr Children's Centre
Which borough (s) does the service/policy	Wandsworth
apply to	
Staff involved	Rachel Egan, Paul Martland, Susan Reid,
	Phil O'Neil
Date approved by Policy and Review	
Manager	
All EINAs must be signed off by the Policy	
and Review Manager	

SUMMARY

- Council services are regularly reviewed and consideration is given to shape of services, key objectives and financial pressure which continues to increase. New ways are sought to maintain services at lower cost.
- This EINA has been drafted in support of a proposed change in the way in which Franciscan Children's Centre (Tooting), York Gardens Children's Centre (Battersea) and the Yvonne Carr Children's Centre (Battersea): operates. It is proposed that:
 - a) Franciscan ceases to be a standalone full-service Children's Centre but instead become an outreach site of the Hillbrook Children's Centre (Tooting). 15 hours a week would be given over to the provision of 2-year-old Early Education Places. This would mean limiting the range of services available at the Franciscan site to Health Visitor led clinics and groups, parenting group work and THRIVE early help activities. These activities would include, breastfeeding support, healthy weaning and nutrition, parenting courses such as Strengthening Families Strengthening Communities. The provision of universally available stay and play, identified during the 2015 large scale Children's Centre Survey as the most popular activity would be limited or would cease.
 - b) York Gardens ceases to be a standalone Children's Centres but instead increases its offer of 2-year-old early education places by allowing the existing third party provider to use more of the building. As with Franciscan, some space would be retained within the building for the provision of health and groupwork. Some activity would also be delivered from the adjacent York Gardens

Library. The provision of universally available stay and play, identified during the 2015 large scale Children's Centre Survey as the most popular activity would be limited. The centre will work closely with Yvonne Carr, which will begin a transformation process to establish itself as an Early Help Hub. Longer term, children's centre and childcare services will move to a purpose built facility planned as part of the broader regeneration of the Winstanley estate Battersea.

- c) Yvonne Carr. The centre will begin a transformation process to establish itself as an Early Help Hub. This will include developing activities to support children, young people and their families beyond the current early years remit. However this development will also include provision of 2 year old places. It will be necessary to review current services and scheduling at Yvonne Carr, which which will see an increase in the range and type of activity available from the site and through peripatetic outreach
- d) All centres would have an increased focus on work with disadvantaged families in their reach areas and would not actively seek engagement of families from outside 0-10 % and 10 -20% deprived areas. This will mean that less children will have direct access to services. However these families will be able to continue access services through the Early Help pathway, using a virtual children's centre model. The pathway will include self-referral as well as referral by professionals engaged with the families, such as health visitors or GPs

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1. Background

Briefly describe the service/policy or function:

- The Early Years and Intervention Service provides a number of statutory and nonstatutory functions and services on behalf of the Council with the objective of giving children the best start in life. These include the sufficiency and quality of Early Education Places for 2, 3 and 4 year-olds in Wandsworth, the commissioning of the 0-5 year old Health Visiting Service for Richmond and Wandsworth and the provision of Children's Centres in Wandsworth. These services are a key component of the newly developed Early Help Pathway and THRIVE delivery.
- 2. There are currently 12 Children's Centres, 10 of which are on school sites and managed, under a service level agreement, by schools. These include Franciscan and Hillbrook Children's Centres The remaining two centres York Gardens and Yvonne Carr are directly managed by the Early Years Service.

- 3. The function of a Children's Centre is defined in statutory guidance as a place or a group of places:
 - a) which is managed by or on behalf of, or under arrangements with, the local authority with a view to securing that early childhood services in the local authority's area are made available in an integrated way;
 - through which early childhood services are made available (either by providing the services on site, or by providing advice and assistance on gaining access to services elsewhere); and
 - c) at which activities for young children are provided.
- 4. It follows from the statutory definition of a children's centre that children's centres are as much about making appropriate and integrated services available, as it is about providing premises in particular geographical areas.
- 5. Early childhood Early childhood services are defined as:
 - d) early years provision (early education and childcare);
 - e) social services functions of the local authority relating to young children, parents and prospective parents;
 - f) health services relating to young children, parents and prospective parents;
 - g) training and employment services to assist parents or prospective parents;
 and
 - h) information and advice services for parents and prospective parents.
- 6. A children's centre should make available universal and targeted early childhood services either by providing the services at the centre itself or by providing advice and assistance to parents (mothers and fathers) and prospective parents in accessing services provided elsewhere.
- 7. Local authorities must ensure that children's centres provide some activities for young children on site.

Determinant of proposed changes.

The core purpose of Children's Centres is to prepare children to be school ready and to narrow the attainment gap, as measured at the end of Foundation Stage, between those that do least well and their high attaining peers. To do this it must work with those most at risk of poor outcomes, those living in poverty and disadvantages as identified by the Income Deprivation Affecting Children Index Lower Super Output Areas.

It must work effectively with this cohort to ensure they do not, at a later date, need support from costly statutory services such as Social Care. This must be achieved at a time when local authority budgets continue to be subjected to financial pressure, which

requires services to be reshaped to take advantage of other funding stream such as that allocated by government to Early Education Places, Health Visiting Troubled Families etc.

2. Analysis of need and impact

• The analysis below is taken from the Children's Centre Information Management System, which compares census results and updates against centre usage.

Protected group	Findings
Age	All children's Centres have increasingly worked with children under 3 years of age, due to the expansion of the government's free childcare offer which has resulted in 87% of all 3 and 4 year olds taking up an Early Education place at 3 years. Impact of the proposed changes would affect children under 3 years.
	Franciscan Of the 800 children under 3 resident in the reach area the centre works with 633 (79%) This is higher than the average Wandsworth Children's Centre figure of 68%
	Of the 800 90 children under 3 live in 0-10% LSOAs. The Centre works with 73 (81%). This is lower than the average Wandsworth Children's Centre figure of 85%
	Of the 800 children under 3 resident in the reach area 180are from the 10-20% most deprived LSOA
	Of the 800 children under 3 resident in the reach area 170 are from the 20- 30% most deprived LSOA
	Of the 800 children under 3 resident in the reach area 360 are from the $70-100\%$ least deprived LSOA
	York Gardens Of the 1,140 children under 3 resident in the reach area the centre works with 720 (65%) This is lower than the average Wandsworth Children's Centre figure of 68%
	Of the 1,140, 370 children under 3 live in 0-10% LSOAs. The Centre works with 325 (88%). This is higher than the average Wandsworth Children's Centre figure of 85%
	Of the 1,140 children under 3 resident in the reach area 0 are from A 10-20% most deprived LSOA

Of the 1,140 children under 3 resident in the reach area 110 are from the 20- 30% most deprived LSOA

Of the 1,140 children under 3 resident in the reach area 650 are from the 70 - 100% least deprived LSOA

Yvonne Carr

Of the 500 children under 3 resident in the reach area the centre works with 459 (92%) This is higher than the average Wandsworth Children's Centre figure of 68%

Of the 500, 190 children under 3 live in 0-10% LSOAs. The Centre works with 190 (100). This is higher than the average Wandsworth Children's Centre figure of 85%

Of the 500 children under 3 resident in the reach area 170 are from the 10-20% most deprived LSOA

Of the 500 children under 3 resident in the reach area 40 are from the 20- 30% most deprived LSOA

Of the 500 children under 3 resident in the reach area 100 are from the 70 - 100% least deprived LSOA

Disability

Franciscan

Of the 633 children the centre works with 6 have identified as having a disability or an emerging special educational need Add in how this compares to other children's centres and the ward profile. These children will continue to receive Early Childhood Services from Health Visiting, Speech and language services and CAMHS

York Gardens

Of the 720 children the centre works with 6 have identified as having a disability or an emerging special educational need Add in how this compares to other children's centres and the ward profile. These children will continue to receive Early Childhood Services from Health Visiting, Speech and language services and CAMHS

Yvonne Carr

Of the 459 children the centre works with, 10 have identified as having a disability or an emerging special educational need Add in how this compares to other children's centres and the ward profile. These children will continue to receive Early Childhood Services from Health Visiting, Speech and language services and CAMHS

Gender (sex)	Franciscan
	Of the 800 children under 3, resident in the reach area, 400
	are males and 400 are female. Of those worked with 50% are
	male and 50% are female.
	York Gardens
	Of the 1,149 children under 3, resident in the reach area, 570
	are males and 570 are female. Of those worked with 51% are
	male and 49% are female
	Yvonne Carr
	Of the 500 children under 3, resident in the reach area, 240
	are males and 260 are female. Of those worked with 48% are
	male and 52% are female.
Gender	N/A to age range
reassignment/	
Gender	
fluid/variant	2.42
Marriage and	N/A
civil partnership	NI/A
Pregnancy and maternity	N/A
Race/ethnicity	Franciscan
nace, etimicity	Of the 800 children under 3 resident in the reach area 530
	(66%) are from BAME communities. The centre is working
	with 349 (66%) of this cohort. This is lower than the average
	80% for this cohort across all Children's Centres in
	Wandsworth
	York Gardens
	Of the 1140 children under 3 resident in the reach area. 590
	(52%) are from BAME communities. The centre is working
	with 472 (80%) of this cohort, which is also the average for this cohort across all Children's Centres in Wandsworth.
	this condit across an children's centres in wandsworth.
	Yvonne Carr
	Of the 500 children under 3 resident in the reach area 350
	(70%) are from BAME communities. The centre is working
	with 343 (98%) of this cohort. This is higher than the 80%
	average for this cohort across all Children's Centres in
	Wandsworth.
Religion and	This information is not collected
belief, including	
non belief	

Sexual orientation	This information is not collected
Sexual	
identity/gender	
identity	
Across groups	N/A for this ages group
i.e older LGBT	
service users or	
bme young men	
or disabled	
young people	

Data gaps.

Data gap(s)	How will this be addressed?
No data gaps relevant to this service have	
been identified	

3. Impact

4.	4. Protected Positive Negative	l Positive	Negative	
	group			
Age		The service will improve its focus on those families and children who are identified	Any changes will impact on children and young people.	
		as most disadvantaged as they are more likely to be subject to a range of poor outcomes.	The proposed changes mean that approximately 1,161 children who currently access these centres (those outside the 0 -20% LSOAs) will no longer be able to access these sites	
		Targeting wil be achieved using IDACI and LSOA information and will involve an assertive outreach approach across partner agencies especially the Health Visiting Service.	except on a limited basis, through the universal early childhood services; Health Visiting and early education places. Foundation Stage Profile results show that this group perform better than their disadvantaged peers.	
		There will be an increase in the number of 2-year old places available. An increased focus on early help will be supported by screening tools such as the validated 'Ages and Stages' questionnaire, will ensure	To mitigate the impact of change on this group any child or family needing additional support or services will be able to access them through the Early Help Pathway team who will broker engagement with relevant provision.	

	that there is a better	To onsure parents are aware of this
		To ensure parents are aware of this
	understanding of attainment	option, effective marketing will be
	of developmental milestones	neccessary
	Amongst this cohort. Where	
	key milestones are not met	
	targeted interventions will	
	be offered to support	
	remove the gap identified.	
Disability	22 children identified as	Irrespective of their residence status
Disability	having disabilities currently	(LSOA or not LSOA) this small cohort
	access service at Franciscan,	will continue to be seen as a priority
	York Gardens and Yvonne	•
		group to receive support from the
	Carr	targeted interventions delivered at
		these centres or by other Early
		Childhood Services in their vicinity.
Gender (sex)	The gender split currently is	The changes proposed are not
	largely equitable, circa 50/50	expected to unduly impact on gender.
	with some minor variation.	
	The gender split is reliant on	
	the demographic of the	
	centres' designated reach	
	areas	
Gender	n/a	n/a
	II/ a	ii/a
reassignment/		
Gender		
fluid/variant		
Marriage and	n/a	n/a
civil partnership		
Pregnancy and	Pregnant women in the	Services to pregnant mothers will not
maternity	Children's Centre areas	be affected by the proposed changes.
	receive support through	
	their local GPs, maternity	
	and midwifery services.	
	Health Visiting works these	
	services to ensure that	
	pregnant mothers receive an	
	ante- natal visit and	
	mandated post-partum visits	
Race/ethnicity		
nace/elimicity		66% of current service users across the
1	An assertive outreach policy	66% of current service users across the
	An assertive outreach policy will be adopted to ensure	Children's Centre Services are from
	An assertive outreach policy will be adopted to ensure equitable use of services by	Children's Centre Services are from BME families. Any changes will
	An assertive outreach policy will be adopted to ensure equitable use of services by all communities represented	Children's Centre Services are from BME families. Any changes will therefore have the potential to impact
	An assertive outreach policy will be adopted to ensure equitable use of services by	Children's Centre Services are from BME families. Any changes will
	An assertive outreach policy will be adopted to ensure equitable use of services by all communities represented in the LSOA target areas.	Children's Centre Services are from BME families. Any changes will therefore have the potential to impact
	An assertive outreach policy will be adopted to ensure equitable use of services by all communities represented	Children's Centre Services are from BME families. Any changes will therefore have the potential to impact

Religion and	Impact as set out in age Impact as set out in age section	
belief, including	section	
non belief		
Sexual	n/a	n/a
orientation		

5. Actions

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Action	Lead Officer	Deadline
Consult on proposals.		
There is a statutory duty to consult on any change to the delivery of Children's Centres that has the potential to impact on user and to consider the result of that consultation before implementation of any changes.	PM	End September 2018
Work with Health Visiting Service and other partners to ensure that processes to identify and target families living in the 0-10% and 0-20% LSOAs are effective.	PM	September 2018