

Appendix 1

BSP EQUALITY IMPACT AND NEEDS ANALYSIS

Directorate	Chief Executive
Service Area	Stronger and Safer Communities
Service/policy/function being assessed	Wandsworth Borough-Wide Public Spaces Protection Order
Which borough (s) does the service/policy apply to	London Borough of Wandsworth
Staff involved in developing this EINA	Zoe Lyons
Date approved by Directorate Equality Group (if applicable)	N/A
Date approved by the Head of Policy and Strategy All EINAs must be signed off by the Head of Policy and Strategy	03/07/25

1. Summary

An Equality Impact Needs Analysis (EINA) has been undertaken for the Wandsworth Borough-Wide Public Spaces Protection Order. The EINA aims to examine and assess any differential impacts that the renewal of the order may have on people with protected characteristics who reside, work in or visit the area or any people with protected characteristics who may visit the area in the future.

The order is renewed will cover the following prohibitions:

1. Anti-social behaviour caused by drinking alcohol in a public space
2. Use and possession of Novel Psychoactive Substances in a public space (chemical substances which produce similar effects to illegal drugs).

The order can be extended for up to 3-years.

The outcome sought is that we will create a borough where communities feel confident and protected and it is safer and easier to travel to work, visit friends and take your children to school. Those who would be positively impacted the most from the project would be Wandsworth residents, visitors and those working within the borough.

The proposal also meets the council administration pledge that they will create a borough where communities feel confident and protected and it is safer and easier to travel to work, visit friends and take your children to school.

Wandsworth is a safe borough and performs well against Inner London Boroughs. Nevertheless, crime and safety are key concerns for local residents and communities.

The proposed projects meets the local Wandsworth CSP priorities which we will work together with partners to focus on over the next three years of.

- **Safer Neighbourhoods**
- **Preventing Offending and reducing re-offending.**
- Prevent and respond to violence against women and girls
- Standing together against Hate Crime, Extremism and Radicalisation
- **Keeping children and young people safe**

The overarching priorities are also further supported by local delivery subgroups including the Serious Violence Delivery Group and the Reducing Reoffending Strategic Delivery Group where detailed action plans, operational oversight of this priority and service specific EINAs areas are held in consideration and implemented alongside action plans.

Impact of Proposal:

There will be a positive impact on the community and those living, working or visiting the borough.

Under the Anti-Social Behaviour, Crime and Policing Act 2014, local authorities, in partnership with the police, can issue Public Spaces Protection Orders (PSPOs) to address behaviours that cause harm or nuisance in public spaces.

PSPOs are designed to tackle specific issues such as excessive noise, street drinking, begging, and anti-social use of bikes or scooters. Any restrictions imposed must be necessary, proportionate, and targeted to prevent problematic behaviours from continuing or recurring.

The Public Spaces Protection Order will allow for additional powers to deal with anti-social behaviour across the borough and increase feelings of safety amongst those who live, work or visit the borough.

Enforcement will be done through the Met Police where warnings and Fixed Penalties Notices can be issued to individuals not adhering to the prohibitions.

A consultation is being prepared to be shared with the community, statutory partners and community and voluntary sector for a minimum of 5 weeks.

The EINA has given focus to the Community Safety Strategy aims to treat all people fairly and equally, also recognising where additional support is required, we are able to flex resources to meet the demand through strong partnership working and a shared commitment as outlined in the legislative requirements of the crime and disorder act and other more recent legislation.

The EINA recognises that protected groups, as well as communities of interest and geography may be disproportionately impacted and affected by particular crimes. Therefore, the strategy and partnership recognises different services and/or interventions are need to be in place to address these disadvantages and create whole system change through a preventative public health model and being trauma informed (recognising adverse childhood experiences).

Total number of offences data for June 2024 – May 2025:

Total TNO Offences - Jun 2024 - May 2025										
Borough	Sub Region	Period Total	Previous Period	% change Period v Prev.	Rate p/1,000 (Lon Rank)	vs. Previous Rate (Rank)	London Rank DoT	Inner/Outer Lon Rank	In/Out Lon Rank Prv.	In/Out Lon Rank DoT
London	Region Total	940070	941862	-0.2%	105.3 (-)	106.3 (-)		(-)	-	
Outer London	Sub-Region Total	479373	473576	+1.2%	82.7 (-)	82.4 (-)		(-)	-	
Inner London	Sub-Region Total	438534	436917	+0.4%	139.9 (-)	140.4 (-)		(-)	-	
Westminster	Inner London	88558	92441	-4.2%	418.7 (32/32)	440.5 (32/32)	0	(12/12)	(12/12)	0
Camden	Inner London	42742	41071	+4.1%	193.5 (31/32)	189.0 (31/32)	0	(11/12)	(11/12)	0
Newham	Outer London	40662	39560	+2.8%	112.2 (24/32)	110.8 (23/32)	-1	(20/20)	(20/20)	0
Southwark	Inner London	40330	38185	+5.6%	127.8 (28/32)	122.6 (27/32)	-1	(8/12)	(7/12)	-1
Lambeth	Inner London	38325	36835	+4.1%	121.4 (26/32)	116.3 (25/32)	-1	(6/12)	(5/12)	-1
Tower Hamlets	Inner London	36323	36323	0.0%	110.5 (23/32)	112.2 (24/32)	+1	(4/12)	(4/12)	0
Croydon	Outer London	35055	34618	+1.3%	88.1 (13/32)	88.2 (15/32)	+2	(12/20)	(14/20)	+2
Hackney	Inner London	32687	33348	-2.0%	124.2 (27/32)	127.5 (28/32)	+1	(7/12)	(8/12)	+1
Brent	Outer London	32202	32225	-0.1%	93.5 (18/32)	94.5 (19/32)	+1	(17/20)	(18/20)	+1
Ealing	Outer London	31709	31713	-0.0%	84.5 (12/32)	85.7 (13/32)	+1	(11/20)	(12/20)	+1
Islington	Inner London	31608	28874	+9.3%	143.3 (29/32)	131.5 (29/32)	0	(9/12)	(9/12)	0
Hillingdon	Outer London	30412	24768	+22.8%	95.3 (20/32)	79.7 (10/32)	-10	(18/20)	(10/20)	-8
Lewisham	Inner London	29955	29826	+0.4%	100.3 (21/32)	99.7 (21/32)	0	(3/12)	(3/12)	0
Enfield	Outer London	29825	28963	+3.0%	91.1 (17/32)	88.5 (16/32)	-1	(16/20)	(15/20)	-1
Haringey	Outer London	28509	29022	-1.8%	108.4 (22/32)	110.6 (22/32)	0	(19/20)	(19/20)	0
Barnet	Outer London	28170	28314	-0.5%	71.3 (7/32)	72.5 (8/32)	+1	(7/20)	(8/20)	+1
Greenwich	Inner London	28009	27816	+0.7%	95.2 (19/32)	95.3 (20/32)	+1	(2/12)	(2/12)	0
Hounslow	Outer London	26419	27450	-3.8%	89.3 (14/32)	94.3 (18/32)	+4	(13/20)	(17/20)	+4
Wandsworth	Inner London	25773	26891	-4.2%	77.8 (11/32)	81.7 (12/32)	+1	(1/12)	(1/12)	0
Waltham Forest	Outer London	25049	24071	+4.1%	90.8 (16/32)	87.1 (14/32)	-2	(15/20)	(13/20)	-2
Bromley	Outer London	24282	23768	+2.2%	73.3 (9/32)	72.1 (7/32)	-2	(9/20)	(7/20)	-2
Redbridge	Outer London	23806	24148	-1.4%	76.0 (10/32)	77.5 (9/32)	-1	(10/20)	(9/20)	-1
Kensington and Chelsea	Inner London	22646	23467	-3.5%	153.6 (30/32)	160.3 (30/32)	0	(10/12)	(10/12)	0
Hammersmith and Fulham	Inner London	21578	21840	-1.2%	115.9 (25/32)	117.7 (26/32)	+1	(5/12)	(6/12)	+1
Barking and Dagenham	Outer London	20033	20637	-2.9%	90.1 (15/32)	93.8 (17/32)	+2	(14/20)	(16/20)	+2
Havering	Outer London	19494	21271	-8.4%	72.7 (8/32)	80.4 (11/32)	+3	(8/20)	(11/20)	+3
Harrow	Outer London	16495	15656	+5.4%	62.6 (2/32)	59.8 (1/32)	-1	(2/20)	(1/20)	-1
Bexley	Outer London	16381	16715	-2.0%	65.3 (5/32)	67.5 (5/32)	0	(5/20)	(5/20)	0
Merton	Outer London	13989	14087	-0.7%	65.0 (4/32)	65.5 (4/32)	0	(4/20)	(4/20)	0
Sutton	Outer London	13055	13154	-0.8%	61.8 (1/32)	62.6 (3/32)	+2	(1/20)	(3/20)	+2
Richmond upon Thames	Outer London	12330	11847	+4.1%	63.1 (3/32)	60.7 (2/32)	-1	(3/20)	(2/20)	-1
Kingston upon Thames	Outer London	11496	11589	-0.8%	67.4 (6/32)	68.5 (6/32)	0	(6/20)	(6/20)	0

Wandsworth had 25,773 total number of offences between June 2024 to May 2025. This was a rate of 77.8 per 1000 residents and the 11th lowest of 32 boroughs.

Total Drug Offences data for June 2024 to May 2025:

12 Months	Borough	Rate	Rank	Sub London	London
Jun 2024 - May 2025	1072	3.23	4	6.61	5.39
Jun 2023 - May 2024	906	2.75	8	5.17	4.17
Jun 2022 - May 2023	882	2.69	6	5.77	4.80
Jun 2021 - May 2022	1054	3.20	6	5.95	5.17
Jun 2020 - May 2021	1289	3.91	6	6.81	5.83

Drug Offences is a key crime concern amongst residents as it often leads to fear of safety and can be linked to even more serious offences. Between June 2024 to May 2025, Wandsworth saw 1,072 offences at a rate of 3.23 per 1,000 residents. This was an increase against the last two years.

*In November 2023, Nitrous Oxide has become classified as a Class C drug under the Drugs Misuse Act 1971 (Amendment) Order 2023¹.

Total Violence Against the Person data for June 2024 to May 2025:

12 Months	Borough	Rate	Rank	Sub London	London
Jun 2024 - May 2025	6869	20.72	8	30.40	26.58
Jun 2023 - May 2024	7302	22.17	8	31.75	28.17
Jun 2022 - May 2023	6931	21.16	8	30.76	27.50
Jun 2021 - May 2022	7630	23.14	10	28.87	27.01
Jun 2020 - May 2021	7261	22.02	10	26.44	25.06

Violence against the person is a key crime concern amongst residents. Although the PSPO is to tackle anti-social behaviour offences, we should not exclude that drugs and alcohol can be factors for individuals committing violent offences. Between June 2024 to May 2025, Wandsworth saw 6,869 offences at a rate of 20.72 per 1,000 residents. This was a decrease since the same period last year (- 6.8%). This also includes VAWG offences.

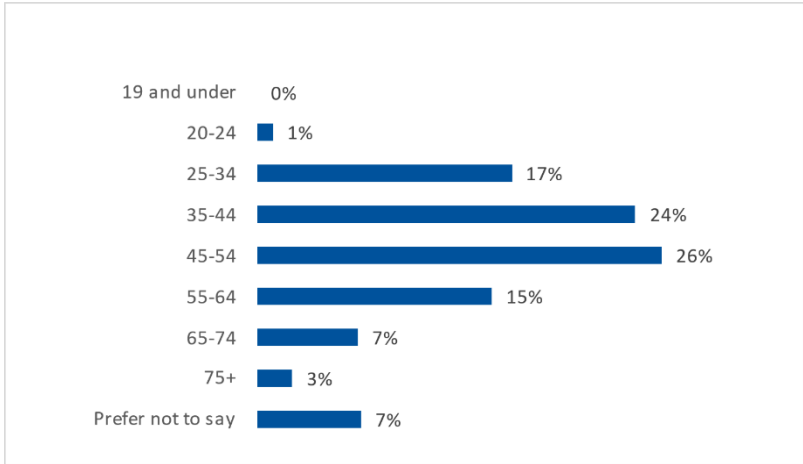
2. Evidence gathering and engagement

Evidence	Source
Written reports	Sources provided in footnotes.
Local data	Data wand Power BI Dashboard Key Websites and council webpage
National data	Government website
Regional data	None.

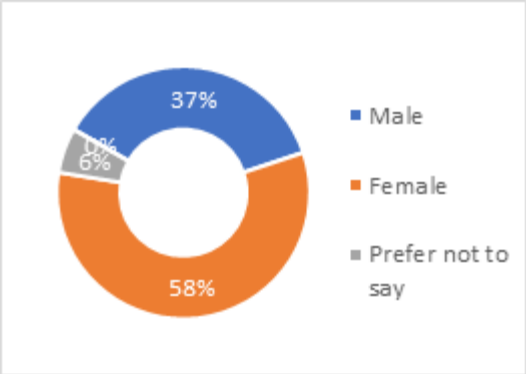
¹ [006/2023: Control of nitrous oxide under the Misuse of Drugs Act 1971 \(accessible\) - GOV.UK](#)

3. Analysis of need

Protected group	Findings																																																
Age	<p>PSPOs apply to people over the age of 18 who are in designated PSPO areas and they can be enforced by police officers and authorised council officers.</p> <p>The 2021 census revealed that in Wandsworth the,</p> <ul style="list-style-type: none">Population: is 327,506 (53 % female & 47 % male)Wandsworth’s populations median age is 33 years,Over 85s: 3.7 % (men); 4.86 % (women) <table><tr><th colspan="3">ONS Census 2021</th></tr><tr><th>Geography</th><th colspan="2">Wandsworth</th></tr><tr><th>Measures</th><th>Value</th><th>Percent %</th></tr><tr><th>Age</th><td></td><td></td></tr><tr><td>Total: All usual residents</td><td>327,506</td><td>100.0</td></tr><tr><td>Aged 4 years and under</td><td>18,702</td><td>5.7</td></tr><tr><td>Aged 5 to 9 years</td><td>16,907</td><td>5.2</td></tr><tr><td>Aged 10 to 15 years</td><td>18,336</td><td>5.6</td></tr><tr><td>Aged 16 to 19 years</td><td>10,424</td><td>3.2</td></tr><tr><td>Aged 20 to 24 years</td><td>23,844</td><td>7.3</td></tr><tr><td>Aged 25 to 34 years</td><td>86,123</td><td>26.3</td></tr><tr><td>Aged 35 to 49 years</td><td>74,694</td><td>22.8</td></tr><tr><td>Aged 50 to 64 years</td><td>47,138</td><td>14.4</td></tr><tr><td>Aged 65 to 74 years</td><td>17,382</td><td>5.3</td></tr><tr><td>Aged 75 to 84 years</td><td>9,932</td><td>3.0</td></tr><tr><td>Aged 85 years and over</td><td>4,024</td><td>1.2</td></tr></table> <p>The 2021 census found that of the Wandsworth population (327,500) 75% of the population were aged 15-64, with 16% comprising ages 0-14 and 10% over 65.</p> <p>Older Adults</p> <p>The term ‘older adults’ has been defined as those over the age of 65 years (JSNA 2021 Chapter 1.3 Population projections). In Wandsworth in 2021 8.5% of the total population is 65 years +old. The proportion of older adults in the borough is lower than the London average (12.3%).</p> <p>However, overall the biggest projected increase is seen and expected in future to be within the older age group with a 37% rise in</p>	ONS Census 2021			Geography	Wandsworth		Measures	Value	Percent %	Age			Total: All usual residents	327,506	100.0	Aged 4 years and under	18,702	5.7	Aged 5 to 9 years	16,907	5.2	Aged 10 to 15 years	18,336	5.6	Aged 16 to 19 years	10,424	3.2	Aged 20 to 24 years	23,844	7.3	Aged 25 to 34 years	86,123	26.3	Aged 35 to 49 years	74,694	22.8	Aged 50 to 64 years	47,138	14.4	Aged 65 to 74 years	17,382	5.3	Aged 75 to 84 years	9,932	3.0	Aged 85 years and over	4,024	1.2
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	<p>80+ year olds by 2029 (from 8,419 in 2019 to 11,511 in 2029), increase of 41% in the 65 plus age range,²</p> <p>Wandsworth life expectancy: Males - 80 years; Females - 84 years.</p> <p>Population</p> <p>By 2029 the population is expected to increase to more than 373,000, reflecting that Wandsworth also has one of the fastest rates of population growth in London. Wandsworth has one of the youngest populations in the country, with a median age around 33.7 years (London=35.1) and has one of the highest proportions of the local population aged 20-44 years, in London. The largest increase in numbers will be among those aged 20-39 years,</p> <p>Community Safety Survey</p> <p>Of the 487 residents who responded to the Community Safety survey their selected Age was:</p>  <table border="1"> <thead> <tr> <th>Age Group</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>19 and under</td> <td>0%</td> </tr> <tr> <td>20-24</td> <td>1%</td> </tr> <tr> <td>25-34</td> <td>17%</td> </tr> <tr> <td>35-44</td> <td>24%</td> </tr> <tr> <td>45-54</td> <td>26%</td> </tr> <tr> <td>55-64</td> <td>15%</td> </tr> <tr> <td>65-74</td> <td>7%</td> </tr> <tr> <td>75+</td> <td>3%</td> </tr> <tr> <td>Prefer not to say</td> <td>7%</td> </tr> </tbody> </table>	Age Group	Percentage	19 and under	0%	20-24	1%	25-34	17%	35-44	24%	45-54	26%	55-64	15%	65-74	7%	75+	3%	Prefer not to say	7%
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<p>Disability</p>	<p>The PSPO can be issued to anyone over the age of 18 regardless of disability, however it will be for the officer to use common sense and judgement as to whether a further referral needs to be made if there are vulnerabilities identified.</p> <p>Local Demographics <u>Disability + unpaid carers.</u></p> <p>In 2021, 6.5% of Wandsworth residents were identified as being disabled and having their day-to-day activity limited a lot. This figure decreased from 8.9% in 2011.</p> <p>Around 6.8% of the population provide unpaid care in the borough of Wandsworth (ONS data).</p>																				

² https://www.wandsworth.gov.uk/media/9516/wandsworth_jsna_people.pdf#page=6

Sex	<p>The PSPO can apply regardless of sex. However, the demographic Community Safety has witnessed who are not adhering to prohibitions tend to be men either street drinking or using the nitrous cannisters in a public space.</p> <p>Local Data</p> <p>The 2021 census revealed that of the Wandsworth population (327,500) females made up 53%.</p> <p>Domestic Abuse: For 2021/22, of all domestic crime, women accounted for 73% in Wandsworth.</p> <p>Sexual offences: In same year, women accounted for 86.7% of victims in Wandsworth.</p> <p>A recent review of sexual offences in Wandsworth showed that around 41% of offences were stranger offences, highlighting Wandsworth Common, Roehampton and Queenstown as areas with a higher probability of offending.</p> <p>Of the 487 residents who responded to the survey their selected gender:</p>  <table border="1"><thead><tr><th>Gender</th><th>Percentage</th></tr></thead><tbody><tr><td>Male</td><td>37%</td></tr><tr><td>Female</td><td>58%</td></tr><tr><td>Prefer not to say</td><td>5%</td></tr></tbody></table>	Gender	Percentage	Male	37%	Female	58%	Prefer not to say	5%
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Gender reassignment	<p>The PSPO can apply regardless of any gender reassignment.</p> <p>In Wandsworth those who identify with the same gender as their sex registered at birth is slightly lower than the UK average (92.9% vs 93.5%). In the 2021 Census, 0.62% of Wandsworth's population reported that their gender identity was different to their sex registered at birth.</p>								

		Wandsworth	Inner London	London	England
	Gender identity the same as sex registered at birth	92.86% (n=254,037)	90.81%	91.21%	93.47%
	Not answered	6.52% (n=17,831)	8.20%	7.88%	5.98%
	Gender identity different from sex registered at birth but no specific identity given	0.26% (n=713)	0.47%	0.46%	0.25%
	Trans woman	0.13% (n=347)	0.17%	0.16%	0.10%
	Trans man	0.11% (n=304)	0.15%	0.16%	0.10%
	Non-binary	0.07% (n=182)	0.12%	0.08%	0.06%
	All other gender identities	0.05% (145)	0.07%	0.05%	0.04%
Marriage and civil partnership	The PSPO can apply regardless of marriage or civil partnership status.				
	The last available data for marital status in Wandsworth is from the Census 2011				
	2011 Census Table KS103 Marital and civil partnership status		Wandsworth		
			No.	%	Rank/348 LAs
	Single (never married or never registered a same-sex civil partnership)		138,767	54.2	9
	Married		83,428	32.6	337
	In a registered same-sex civil partnership		1,500	0.6	10
	Separated (but still legally married or still legally in a same-sex civil partnership)		6,311	2.5	167
	Divorced or formerly in a same-sex civil partnership which is now legally dissolved		16,527	6.5	342
	Widowed or surviving partner from a same-sex civil partnership		9,456	3.7	345
Total		255,989	100		
Pregnancy and maternity	The PSPO can apply regardless of pregnancy and maternity. However, due to the prohibitions being for drugs and alcohol related as there may be further referrals and considerations that need to be made for this individual.				
Race/ ethnicity	The PSPO can apply regardless of race and ethnicity.				

	<div>Ethnicity</div> <table><tr><td colspan="3">Wandsworth</td></tr><tr><td></td><td>count</td><td>%</td></tr><tr><td>All usual residents</td><td>327,506</td><td>100.0</td></tr><tr><td>Asian, Asian British or Asian Welsh</td><td>38,314</td><td>11.7</td></tr><tr><td>Black, Black British, Black Welsh, Caribbean or African</td><td>33,062</td><td>10.1</td></tr><tr><td>Mixed or Multiple ethnic groups</td><td>20,598</td><td>6.3</td></tr><tr><td>White</td><td>222,090</td><td>67.8</td></tr><tr><td>Other ethnic group</td><td>13,442</td><td>4.1</td></tr></table>	Wandsworth				count	%	All usual residents	327,506	100.0	Asian, Asian British or Asian Welsh	38,314	11.7	Black, Black British, Black Welsh, Caribbean or African	33,062	10.1	Mixed or Multiple ethnic groups	20,598	6.3	White	222,090	67.8	Other ethnic group	13,442	4.1																		
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Sikh	967	0.3																																									
Other religion	1,871	0.6																																									
Not answered	23,500	7.2																																									
Sexual orientation	<div>The PSPO can apply regardless of their sexual orientation.</div> <div>The 2021 Census was the first time it collected data on sexual orientation.</div> <div>The question was voluntary and only asked of people aged 16+ (n= 273,558). Locally, 14,148 (5.2%) of 16+ year olds were either gay/lesbian, bisexual or any other sexual orientation. This was lower than Inner London (6.4%) and higher than England (3.2%) and London (4.3%).</div> <div>Locally, males were more likely to identify as LGB+ with the majority aged between 25-44 years (higher proportion aged 24-34 years old). In females, the majority of LGB+ were more likely to be aged</div>																																										

	between 16-34 years (higher proportion aged 25-34 years old). England wide analyses show that majority of LGB+ were aged 16-34.												
Across groups i.e. older LGBT service users or Black, Asian & Minority Ethnic young men.	The PSPO can apply regardless of the individual's various groups that they belong to.												
Socio-economic status (to be treated as a protected characteristic under Section 1 of the Equality Act 2010) Include the following groups: · Deprivation (measured by the 2019 English Indices of Deprivation) · Low-income groups & employment · Carers · Care experienced people · Single parents · Health inequalities · Refugee status	<p>The PSPO can apply regardless of the individual's socio-economic status that they belong to.</p> <p>Socio-economic factors are a huge part to play in why an individual may start to commit crime. Those enforcing the PSPO will have been trained in trauma informed practises and adverse childhood experiences where the individuals they are working with may have been brought up in deprivation, cost of living crisis, low income / and how it might have a bearing on how they live their life. All officers should be approaching people with compassion and making referrals for support agencies where necessary.</p> <p>In some cases where someone is rough sleeping and causing alcohol related ASB, an FPN may not be the best course of action and actually a referral into the Wandsworth Homelessness team for the individual to get help may need to be arranged.</p> <p><u>Local Statistics:</u></p> <p>Wandsworth ranks as one of the least deprived areas, ranking 20th out of 33 London boroughs.</p> <p>In London, Wandsworth ranks as the least deprived area within London for five of seven deprivation domains (Income; Employment; Education, Skills & Training; Barriers to Housing & Services and Crime) - it has a particularly high ranking for Education, Skills & Training.</p> <table><tr><td></td><td>Wandsworth %</td><td>London %</td><td>England %</td></tr><tr><td>Household is deprived in one or more dimension</td><td>42</td><td>51.9</td><td>51.6</td></tr><tr><td>Unemployed 16-64 aged</td><td>3.8</td><td>Not available</td><td>3.9</td></tr></table> <p>We know that the financial pressures on families and the likelihood of increased crime and offending in areas of deprivation is linked. However the cost in loss of goods, emotional harm, loss in output,</p>		Wandsworth %	London %	England %	Household is deprived in one or more dimension	42	51.9	51.6	Unemployed 16-64 aged	3.8	Not available	3.9
	Wandsworth %	London %	England %										
Household is deprived in one or more dimension	42	51.9	51.6										
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	<p>impact on health and victim support services The economic and social costs of crime second edition - GOV.UK (www.gov.uk)³ have tried to qualify the impact. More recently the Cambridge Harm Index is a toll used to measure the impact and cost of criminality.</p> <p>The Annual Population Survey for 2021 published by the ONS reports the percentage of the Wandsworth working-age (aged 16-64) population who have a degree or higher is 70.3%, which is above the 42.8% degree qualification rate for England.</p> <p>Employment rates is at 96.2% with the health industry the largest in Wandsworth based on the number of jobs, accounting for 21.9% of roles in the area.</p> <p>Wandsworth had a mean average salary for full-time employees of £44,872 in 2022.</p> <p>Wandsworth's unemployment rate is 3.8% with the biggest reasons for unemployed being a student (31.1% of the unemployed).</p> <p>Of Wandsworth households, 42.5% owned their home in 2021, down from 45.5% in 2011. In 2021, just over one in three households (36.3%) rented privately, compared with 31.7% in 2011. The percentage of Wandsworth households that lived in a socially rented property decreased from 20.3% to 19.3%.</p> <p>Female wages in Wandsworth average £42,381, and male wages averaged £46,858. Statistically, the average female earns £4,477 less than the average male, though this does not account for differences in hours worked. After adjusting for the difference in hours, males in Wandsworth earn 5.0% more per hour than females on average.</p> <p>The Index of Multiple Deprivation shows most deprived areas in the borough are around Roehampton and Putney Heath, Queenstown, Latchmere, Graveney and Furzedown (these are based on the Wards before the 2022 changes).</p> <p>Around 6.8% of the population provide unpaid care in the borough of Wandsworth.</p> <p>Wandsworth has approximately 50 asylum seekers placed in the borough by the Home Office. Wandsworth has also supported 63 Afghan refugees under the Government's resettlement scheme, and 949 Ukrainians on the Homes for Ukraine scheme, 70% of whom are women.</p>
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Data gaps

Data gap(s)	How will this be addressed?
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³ <https://www.gov.uk/government/publications/the-economic-and-social-costs-of-crime>

There has been no enforcement of the PSPO for the last 5 years. This will be highlighted in the cabinet and full council report, for decision.	If the PSPO is continued and refreshed a enforcement strategy needs to be put in place.
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4. Impact

Protected group	Positive	Negative
Age	There will be a positive impact on for those who live, work and visit the borough. The officer who delivers the enforcement will ensure that any barriers confronting individuals by age are understood and appropriate support if offered or a referral is made.	No negative impact anticipated.
Disability	There will be a positive impact on for those who live, work and visit the borough. The officer who delivers the enforcement will ensure that any barriers confronting individuals by disability are understood and appropriate support if offered or a referral is made.	The implementation of the Public Spaces Protection Order (PSPO) may disproportionately affect certain individuals with disabilities, such as those with cognitive disabilities or sensory processing difficulties. These individuals might face challenges in comprehending the behavioral expectations in public spaces, thereby increasing the likelihood of unintentional non-compliance and subsequent enforcement actions.
Sex	There will be a positive impact on for those who live, work and visit the borough. The officer who delivers the enforcement will ensure that any barriers confronting individuals for sex are understood and appropriate support if offered or a referral is made.	Implementation of the Public Spaces Protection Order (PSPO) may disproportionately affect men. Although we have no previous data for enforcement, the demographic Community Safety has witnessed who are not adhering to prohibitions tend to be men either street drinking or

		using the nitrous cannisters in a public space.
Gender reassignment	There will be a positive impact on for those who live, work and visit the borough. The officer who delivers the enforcement will ensure that any barriers confronting individuals for gender reassignment are understood and appropriate support if offered or a referral is made.	No negative impact anticipated.
Marriage and civil partnership	There will be a positive impact on for those who live, work and visit the borough. The officer who delivers the enforcement will ensure that any barriers confronting individuals for marriage and civil partnership are understood and appropriate support if offered or a referral is made.	No negative impact anticipated.
Pregnancy and maternity	There will be a positive impact on for those who live, work and visit the borough. The officer who delivers the enforcement will ensure that any barriers confronting individuals for pregnancy and maternity are understood and appropriate support if offered or a referral is made.	No negative impact anticipated.
Race/ethnicity	There will be a positive impact on for those who live, work and visit the borough. The officer who delivers the enforcement will ensure that any barriers confronting individuals for race and ethnicity are understood and appropriate support if offered or a referral is made.	No negative impact anticipated,
Religion and belief,	There will be a positive impact on for those who live, work and	No negative impact anticipated.

including non belief	visit the borough. The officer who delivers the enforcement will ensure that any barriers confronting individuals for religion and belief are understood and appropriate support if offered or a referral is made.	
Sexual orientation	There will be a positive impact on for those who live, work and visit the borough. The officer who delivers the enforcement will ensure that any barriers confronting individuals for sexual orientation are understood and appropriate support if offered or a referral is made.	No negative impact anticipated.
Socio-economic status (to be treated as a protected characteristic under Section 1 of the Equality Act 2010) Include the following groups: <ul style="list-style-type: none"> · Deprivation (measured by the 2019 English Indices of Deprivation) · Low-income groups & employment · Carers · Care experienced people · Single parents · Health inequalities · Refugee status 	<p>The project will support the Wandsworth Community Safety Plan need to ensure Wandsworth continues to be a borough which thrives and embraces community.</p> <p>There will be a positive impact on for those who live, work and visit the borough. The officer who delivers the enforcement will ensure that any barriers confronting individuals for socio-economic status are understood and appropriate support if offered or a referral is made.</p>	The implementation of Public Spaces Protection Orders (PSPOs) may disproportionately affect certain individuals with socio-economic factors such as those who have higher deprivation, health and financial inequalities. Those enforcing the PSPO (Met Police) will have been trained in trauma informed practises and adverse childhood experiences where the individuals they are working with may have been brought up in deprivation, cost of living crisis, low income / and how it might have a bearing on how they live their life. All officers should be approaching people with compassion and making referrals for support agencies or multi agency panels (Community MARAC) as and when necessary.

		In some cases where someone is rough sleeping and causing alcohol related ASB, an FPN may not be the best course of action and an alternative options such as a referral into the Wandsworth Homelessness team for the individual to get help may need to be arranged.
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5. Actions to advance equality, diversity and inclusion

Action	Lead Officer	Deadline
Outcomes will be fed back into the Strategic ASB Delivery Group to provide oversight and ensure that equality, diversity and inclusion remain core to delivery.	Lee Spear (chair)	Ongoing
Closely monitor data via the ASB data dashboard to look for any changes- monitor any areas of disproportionality or over representation. Data collated through the partnership and with support from the Data analytic team/officer.	CSS Analyst	Ongoing
Regular monitoring meetings internally to share best practice, learning and any challenges or issues faced with equality, diversity and inclusion.	Zoe Lyons	Ongoing