Richmond Health and Care Plan 2019-21

Summary discussion document
May 2019

Start well, live well, age well
The Richmond Health and Care Plan describes our vision, priorities and actions to meet the health and care needs of local people and deliver improvements in their health and wellbeing.

This two year plan focuses on actions which no single organisation can achieve alone: where health, social care and the voluntary sector working together has maximum impact. This plan should be read in the context of our other local health and care strategies.

This plan has been developed in partnership with local people, voluntary community groups, health and care partners.
Our vision

“All people in Richmond are able to achieve their full potential, live their lives with confidence and resilience, and access quality services that promote independence and deliver value for money.”
How we will deliver this

**Focusing on prevention and early intervention:** making sure people are treated in the right place to meet their needs. Proactive, preventative care will mean fewer people need to access emergency or specialist services.

**Supporting patients to be involved in their own care:** and, where possible, lead their own care

**Integrated and accessible person centred care:** health, social care and voluntary sector teams in the community that will provide a range of joined up health and social care services to improve the experience of local people

**Supporting independence for as long as possible:** supported by a health and social care system that is easier to access, is timely in the support it provides and brings together expertise to provide a cohesive and intuitive approach to health and wellbeing
See Richmond’s Strategic Needs Assessment for more information about local health and social care needs
https://www.richmond.gov.uk/jsna
Finance summary

• The health and care system in Richmond faces significant financial challenge. With increasing demands from an ageing population and the need to improve quality and respond to rising patient expectations we must do more to improve the way we use the funding for health and care in the borough.

• It is therefore inevitable that the shape of services will have to change. To support our health and care plans we will shift the balance of our spend from reactive, high cost acute care to preventative, proactive out of hospital care.

• We know that by working together we can better manage our collective financial challenges, whilst delivering the health and care the people of Richmond deserve.

• Clinically led working groups are developing patient focused solutions along with the actions within this plan to deliver care within the resources available.
## Our plan – priorities for action

### Start well
- Improve the mental wellbeing and resilience of our children and young people
- Support children and young people with special educational needs, disabilities and complex health and care needs to flourish and to be independent in their local communities
- Focus on reducing obesity to improve the health of our children and young people

### Live well
- Support people to stay healthy and manage their long term health conditions
- Promote mental wellbeing and support those who experience poor mental health to avoid mental health crisis
- Reduce health inequalities for people with learning disabilities and serious mental illness.

### Age well
- Encourage active, resilient and inclusive communities that support people to live at home independently, if possible
- Support people to plan for their final years so they have a dignified death in a place of their choice.

Based on the conversations we have had with local people over the past two years, the Richmond story and the case for change we have agreed these priorities for action.
Priorities across all life stages
Improve support to unpaid carers

**Priority:** Recognise and value carers, support them in their caring role and enable them to have a life outside of caring

**Why is this important:**
Approximately 15,800 people provide some level of **unpaid care** and 15% of those provide more than 50 hours unpaid care per week. This is much higher than the number of carers identified as such by GPs, the voluntary sector and social care

**Action:** We will improve our practice in identifying and recognising carers of all ages so they are linked to appropriate support options, enabling carers to reduce the social, financial and health impacts they face.
Priorities across all life stages

Prevention

**Priorities:**
Create environments and enable communities and individuals to lead healthy lives and be confident in their ability to care for themselves and others

Act on the wider determinants of health to improve people’s lives

You will see prevention and early intervention throughout the actions outlined in this plan
Start well

What happens in early life, starting from conception, affects health and wellbeing in later life. Prevention is critical to ensuring that all children and young people can fulfil their potential.

Together we will focus on:

1. Improving the **mental wellbeing** and resilience of our children and young people

2. Supporting children and young people with **special educational needs**, disabilities and complex health and care needs to flourish and be independent in their local communities

3. Focusing on **reducing obesity** to improve the health of our children and young people
Improve the mental wellbeing and resilience of children and young people

What will we do?

- By April 2020 we will complete an assessment of the mental health needs of the under 5 population of Richmond, to inform development of services.
- Ensure that there is an emotional wellbeing programme in all of our schools, by April 2021 including wellbeing support, training and information to students, parents and staff.
- Establish a digital youth project steering group, by January 2020 to review and expand the range of resources and tools to support emotional wellbeing and strengthen resilience.
- By April 2020 we will complete a review of the current neurodevelopment and assessment offer for 0-5 year olds, ensuring that by 2021 the recommendations of the review are being implemented.
Support children and young people with special educational needs, disabilities and complex health and care needs to flourish and be independent in their local communities

What will we do?

• Work with children and young people, parents and carers to ensure they can have their say and are involved in decisions about their own education, health and care support

• Promote the local SEND website so that more people are aware of its value as a one-stop shop for information on local health and care services

• Co-design with young people, parents/carers and professionals an improved local therapies offer to be in place by March 2020

• Build on the existing transitions protocol between children and adult services, ensuring that this includes a review of all educational health and care plans at year 11
Reduce obesity to improve the health of our children and young people
What will we do?

• Roll-out the Family Start programme to support children who are identified through the national child measurement programme by March 2020

• Promote and support roll out of the Daily Mile (getting all children to run for 15 minutes a day in school), in all of the borough’s primary schools by April 2021

• Carry out a needs assessment on breastfeeding by April 2020 to identify if there are areas of the population where uptake is below the London average of 49%

• Develop a Healthy Catering Commitment Plan to ensure that healthy food is served or sold in all of the borough’s schools by 2021

• Enhance parent programmes that promote healthy eating and active play for 0 to 5 year olds in children’s centres by 2021
Live well

Healthy choices are influenced by our environment, communities and wellbeing. We will drive forward preventative approaches at all levels - engaging communities, utilising local assets (e.g. parks) and targeting approaches to reach those most at risk.

Together we will:

1. Support people to stay healthy and manage their long-term health conditions
2. Promote mental wellbeing and support those who experience poor mental health to avoid mental health crisis
3. Reduce health inequalities for people with learning disabilities
Support people to stay healthy and manage their long-term health conditions

What will we do?

• Proactively support people with complex health and care needs by bringing health and care professionals together around the individual – through primary care networks, across the borough by March 2020

• Transform the way people access outpatient hospital appointments so that more care is received closer to home

• Promote prevention and early identification of long-term conditions – by increasing the uptake of health checks as part of the Quality Outcomes Framework

• Expand IAPT (psychological therapies) to include people with long-term conditions to meet the 22% access target by March 2019

• Support a culture of health and wellbeing by providing healthy working environments which support those working with long term conditions, so that by 2021 all health and care organisations have signed up to the Healthy Workplace Charter

• Roll out social prescribing across the borough by March 2020
Promote mental wellbeing and support for those who experience poor mental health

What will we do?

- Increase access to the **IAPT (psychological therapies)** services for all, with a specific emphasis on vulnerable groups to meet the 50% recovery target and the 22% access target by March 2020.

- Implement Richmond’s **Suicide Prevention Strategy** to improve identification of risk and access to support, so that we see a reduction in suicides year on year.

- Build on the work of the multi-agency interface group which looks at the care of people with **complex mental health needs**

- Ensure people with **serious mental illness get support for their physical health** as well as their mental illness - 60% of people on the GP serious mental illness register by March 2020.
Reduce health inequalities for people with learning disabilities

What will we do?

- **Increase the uptake of GP annual health checks** for those with learning disabilities to at least 75% by March 2020
- Support Mencap to deliver the [Treat Me Well campaign](#) across Richmond health providers
- Continue to support people to access [Choice Support](#) - a dedicated, support employment service for people with learning disabilities
Age well

Whilst people are living longer, many older people are also living with a reduced quality of life due to ill health or disability, or experience loneliness and isolation.

Together we will:

1. Encourage active, resilient and inclusive communities that support people to live at home independently, where possible

2. Support people to plan for their final years so they have a dignified death in a place of their choice
Encourage active, resilient and inclusive communities that support people to live at home where possible

What will we do?

• Improve health and care information and advice for people and their unpaid carers

• Increase access for older people and their carers for outreach and community based services, including respite care through the delivery of Community Independent Living Services

• Redesign the pathways for integrated community based urgent care services and home first services on discharge from hospital
Support people to plan for their final years so they can have a dignified death in a place of their choice.

What will we do?

- Improve end of life care by implementing our **end of life care strategy**
- Review the **joint dementia strategy**, ensuring specialist end of life care support is in place to support people with dementia and their carers.
Have your say

Having heard about the developing Health and Care Plan for Richmond we would like you to consider these questions:

- Do you understand what we will be focusing on for the next two years?
- Do you agree with the actions we are proposing to improve the health and care of local people over the next two years?
- Is there anything missing in our plans that you would expect to see there? If so, what?
- Have you any other comments about the Health and Care Plan discussion document?

You can do this by filling out our short online questionnaire which you can find online here: https://bit.ly/2GPpm06
Emailing us at: richmondccg.involve@swlondon.nhs.uk
Calling us at: 020 3941 9917
Delivering the Health and Care plan

Where possible, we will use existing forums and groups to take forward the actions.

A delivery plan with clearly identified lead organisations will now be developed so that health and care partners can work together and make a difference for local people.
Contact us:
richmondccg.involve@swlondon.nhs.uk